## 2/3/2023 AllUnit: MSP Bargaining Update 2023-2026 Successor Negotiations

Welcome to the first MSP Bargaining Update!

The MSP team will provide the membership with regular updates from the negotiations. We know that our greatest power comes from the members.

In alphabetical order,

the MSP bargaining team includes:

- Kate Hudson, College of Education
- Marc Liberatore, CICS
- Lori Reardon, MSP Senior Staff
- Sigrid Schmalzer, History, HFA
- Brendan Sharkey, MTA
- Jeremy Smith, Libraries.

The administration's bargaining team includes:

- Michelle Budig, OFD, Sociology
- Michael Eagen, Provost's Office
- Ann Kostek, Human Resources
- Barbara Krauthamer, Dean, HFA
- Jocelyn Tedisky, Provost's Office
- Mark Tuominen, CNS

Your bargaining team has been meeting and preparing for bargaining since the Fall semester. We have already met five times as a team to discuss the bargaining topics that we received from members through your department reps, that were shared at the annual meeting in December, or sent to us directly.

Today we held our first session with the administration's team. At the session, we introduced ourselves and discussed ground rules. We presented some broad principles and goals, including our commitments to fair compensation, equity, sustainability, high-quality and well-rounded education for our students, and more.

In our ground rules, both teams commit to meet every other week until a deal is done. Each party agreed to submit all proposals to the other party by March 3, 2023. We will strive to achieve a fair and reasonable settlement in a timely fashion. MSP has the right to bring our members to the table to speak on particular issues, and we'll be in touch when we are ready to schedule those sessions.