

5/23/2023 All Unit: Exit Interviews

Dear colleagues,

In our 2020-2023 contract, MSP and the administration agreed to do “exit interviews” with faculty and librarians who retire or leave UMass for any reason, in order to understand the experiences of our faculty and librarians, to identify trends and themes that we should address, and to improve recruitment and retention efforts.

This new program will succeed only if faculty and librarians take advantage of the opportunity – so we are asking your help to connect departing faculty and librarians with the MSP. We invite anyone who is retiring or leaving UMass for any reason to meet with an MSP officer for a brief structured conversation, at your convenience.

The information you share in this interview will remain anonymous. Once a year, the MSP will share a summary of the information we collect with the Office of Faculty Development (OFD). We will not identify the names of any individuals, but we will discuss patterns and identify areas that the university should address to improve the experiences of faculty and librarians on our campus.

If you are retiring or leaving the university this spring or summer, please email MSP@umass.edu. We look forward to talking with you!