

## 3/15/2022 [Allunit] Medical Accommodations

Dear colleagues,

Since the administration surprised everyone last week with very little notice of the change in mask policy, we have had many questions from colleagues who need accommodations because of your own health status or your loved one's health status. Some of you may have received incorrect information when you inquired about your eligibility for accommodations, so we wanted to correct the record.

In November 2021, the MSP and the administration reached an agreement about Covid-related accommodations for the 2021-22 academic year. That MOA states:

“The University will continue to consider requests for reasonable accommodations to MSP members if they provide documentation from a health care provider that they, or a member of their household, has a medical condition that places them at high risk of severe illness from COVID-19. Requests for accommodation due to the medical condition of a household member must also demonstrate that the household member is not attending school, daycare or otherwise being exposed to congregate settings.”

The MOA also states that MSP members have all the rights guaranteed under the ADA. If you have a health condition that makes it dangerous for you to be exposed to Covid, or if you are a caregiver for a person who is immunocompromised or otherwise at risk of severe illness if they are exposed to Covid, you can apply for an accommodation by filling out the [Reasonable Accommodation Request Form](#) and sending it to [accessibleworkplace@umass.edu](mailto:accessibleworkplace@umass.edu).

If you have any trouble with this process, or if you have requested accommodations and have not received a response, please contact MSP and we will be happy to help.

In solidarity,  
Eve and Marc