

01-16-2026 All Unit: Protect our GIC healthcare! TAKE ACTION NOW!

Dear Colleagues,

Governor Healey's proposed budget will **shift health insurance costs onto GIC members**, including **all of us at UMass**. If the proposal is unchanged, it will significantly increase the out-of-pocket costs we all pay for healthcare. **We need you to take action:**

1. [Tell the Governor](#) how these increases would affect you and your family. Send it with one click or edit the template to tell your own story.
2. [Sign up for at least one GIC](#) presentation about the changes (details below). Pre-registration is required. Packing the virtual room is essential! Join all of the sessions if you can.
3. **Spread the word!** Make sure that your colleagues attend an info session and encourage them to reach out to local legislators.

We've fought similar attempts at cost-shifting before, and WE'VE WON by mobilizing thousands of members to push back. Here's what's at stake if we don't push back:

- Increasing annual deductibles by \$250 for a single plan or \$500 for a family plan.
- Increasing copay by 50%, including for visits to emergency rooms and urgent care centers.
- Eliminating coverage for GLP-1 drugs when used for weight loss.
- Eliminating free telehealth mental health visits.
- Reducing hearing aid coverage.

You can review the full list of potential changes [here](#).

MSP and MTA are organizing with other unions across the Commonwealth to protect all of our members. You can learn more at: <https://massteacher.org/current-initiatives/gic>.

In Solidarity,

Jacquie Kurland and Marc Liberatore

MSP Co-Presidents

Info session details:

The GIC is offering three informational sessions, linked below, to learn more about GIC's upcoming Fiscal Year 2026 plan year with opportunities for Q&A. Pre-registration is required. If you have an accommodation request, please email gic.ada.requests@mass.gov or call (617) 727-2310 TDD/TTY: 711 five (5) days prior to the session you register for.

Session 1 Tues. Jan. 27, 2026 12:00 pm – 1:30 pm Session 1

Session 2 Tues. Jan. 27, 2026 6:00 pm – 7:30 pm Session 2

Session 3 Thurs. Jan. 29, 2026 9:00 am – 10:30 am Session 3