



# GIVE YOURSELF A GIFT THIS HOLIDAY : REAL RAISES

## OUR RAISES HAVE BEEN LOW FOR TOO LONG!

- Did you know our bargained salary increases are dictated by the Governor for all statewide public unions each round of collective bargaining?
- Parameters have been low in recent years, especially under Republican Governors.
- During Covid (2021) Baker set the parameters at 1%. State unions pushed back and Baker increased the parameters to 2%, still way too little to compensate our members for their workplace stress and extra effort during a pandemic.
- With low parameters under inflation we have actually suffered a pay cut!

## HOW DO WE WIN REAL RAISES?

With union power! Unions statewide are standing together to demand real raises that keep up with inflation and that invest in our students and our campuses. We must hold Governor-elect Healey accountable. Let's set the bar high to win better parameters for UMass employees.

**YOUR VOICE MATTERS! TOGETHER WE CAN WIN THE RAISES WE DESERVE!**

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# SIGN THE PETITION NOW!

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Contact your union or the MSP ([mSP@umass.edu](mailto:mSP@umass.edu))  
for more information

