

The Union Difference During COVID



MSP representation during the crisis meant that UMass Amherst Faculty and Librarians were able to secure safer working conditions, fair payment for increased work and peace of mind.



Real bargaining power over working conditions, pay and benefits and regular communication with the Administration and Environmental Health Services



Ability to negotiate a **safe and healthy workplace** with accommodations for high risk faculty, PPE provided to faculty, staff and students, confidential sick leave process



Successful **pushback against 6% salary cut**, secured emergency technology assistance funds, expansion of childcare and eldercare assistance funds



Workload adjustments for faculty converting a course to online, including: course releases, sabbatical and promotion credit and course buyouts



Suspension of student evaluations Spring and Fall 20 and option to use SRTI or Forward Focus Spring 21



Automatic tenure decision year (TDY) delay with retroactive promotion increase, expedited process for additional TDY delays and one year extension to use start up, research and professional development funds



For more information on the MSP, visit:

<http://umassmsp.org> or contact the MSP office, located in 121 Hampshire House at msp@umass.edu or at 413-545-2206.