## Memorandum of Agreement re. Spring 2021 Student Evaluations

This Memorandum of Agreement is by and between the University of Massachusetts Amherst (University) and the Massachusetts Society of Professors (MSP).

WHEREAS, the parties are engaged in bargaining over the impact of the University's ongoing response to the COVID-19 public health crisis (pandemic); and

WHEREAS, the MSP has expressed concern about the administration and use of student evaluations of teaching during the Spring 2021 semester which has been a period of mostly remote instruction due to the pandemic; and

WHEREAS, the parties wish to resolve this dispute without a complete suspension of student evaluations as was done for Spring and Fall 2020 semesters by agreement between the parties; and

NOW THEREFORE, the parties agreed as follows:

- 1. Academic departments may elect to administer either the SRTI or Forward Focus student evaluation instruments. If Forward Focus is used the faculty member administering it must share the results with their department.
- 2. Evaluators will be instructed not to compare the Spring 2021 student evaluations with past or future student evaluations.
- 3. No adverse personnel action shall be based on the results of Spring 2021 student evaluations.
- 4. The parties will continue impact bargaining over matters related to the COVID-19 pandemic including but not limited to further extensions of the tenure clock for pre-tenure faculty and continuation of online or blending teaching because of public health considerations.
- 5. This agreement shall not be used as evidence of practice or precedent.

MSP		
Ву:	Heather LaPenn	 Date
UMa	ss Amherst  DocuSigned by:	
	Michael Eagen	4/15/2021
Ву:	Michael Eagen	Date