Board Members Present: Eve Weinbaum, Sigrid Schmalzer, Kate Hudson, David Gross, Steve Brewer, Maciej Ciesielski, Marc Libertore, Clare Hammonds, Christine Turner, Kevin Young, Dean Robinson, Jeremy Smith, Joya Misra, Eric Berlin, Sandy Litchfield, Priyanka Srivastava, Craig Nicolson, Christine Ho, Tristram Seidler

Department Reps Present: Tom Roeper, Meredith Rolfe, Lorraine Cordeiro, Mike Knapp, Joel Wolfe, Shane Mecklenburger, Naoki Yoshihara, Christine Hatch

Staff: Emily Steelhammer, Lori Reardon, Mickey Gallagher

A. Approval of Minutes from 9/26/18 & 10/10/18 - David Gross moved, Kate second. Approved unanimously.

B. Updates

Contract Update
Contract has been funded! Signed by the governor. Raises will be coming (retro of 2% from July 1, 2017; an additional 2% from July 1, 2018; 4% raises.)

Legislative Update - Our Priorities for MTA Legislative Agenda
1. Changing collective bargaining law which has a cumbersome process for funding our contracts
2. Waiting period for health benefits - 60 days waiting period for health insurance. End this waiting period. [Dean Robinson reported that he is on an ad hoc committee looking to replace GIC with a public health insurance commission that would negotiate directly with health care providers. Gerry Friedman is the other member of the ad hoc committee from UMass]
3. Student debt - relieving student debt should be included in the funding package that MTA is advancing and is part of the big MTA legislative campaign- “Fund Our Future”. Fair share amendment would have brought significant funding to K-16 public education. We are proposing another avenue for getting adequate funding for public education. Approx. $1 billion for K-12, $500 million for higher education

Department Visits
4 departments that have meetings scheduled that we need people to volunteer for.

C. Social Media Plan (Eric Berlin)
Get a lot of people to like our page. We need to populate our page. We should have an MSP at work profile each week. Ideas for people/places that would be good to capture. Joel - think about Instagram also for younger people. Plug for Emily who has been managing the facebook
account. Tom Roeper - Steve Kulick would like to know more about what is going on on campus. Invite to department meetings. Maybe invite to an MSP meeting as well?

**D. All in Organizing and Department Rep Structure (Sigrid Schmalzer)**

In wake of Janus decision we can no longer collect agency fees, making contact with current members increasingly important. Making contact with new faculty and librarians is especially important. We've been going out singly and in pairs to meet with folks. We will now target not just non-members, but also people who are members so we can chat, answer questions, gather information about priorities.

Department rep structure - department rep will be connected to a member of executive board. Department reps will gather agenda items to help us shape our agenda moving forward.

Participants reported on All In visits.

Brainstorming of names for Department Reps

Reps asked: Can we get talking points? Or provide questions to frame conversations.

**E. Plan for General Assembly in December- tabled**