

MSP Board Meeting Notes

September 25, 2024

Board - Sigrid Schmalzer, Kate Hudson, Brokk Toggerson, John Staudenmeyer, Marc Liberatore, Toissant Losier, Ysaaca Axelrod, Michael As, Jacquie Kurland, Tristram Seidler, Jordy Rosenberg, Priyanka Srivastava, Clare Hammonds, Madeline Charney, Asha Nadkarni, Jenny Adams, Kevin Young, Josh Michel, Laura Francis

Reps - Neal Katz, Christine Hatch, Leonora Thomas, Emily Kumpel, Devin Day, Michael Starr, Deborah Keisha, Roopa Vasudevan, Jamie Hartman-Boyce, Nikhil Saxena, Erica Scharrer, Adam Dahl, Jeremy Smith, Julia Feldhaus, Marianna Ritchie, Luke Bouvier, Tami Raza, Yasuko Shiomi, Om Prakash Dhankher, Debbie Felton, Ezra Markowitz, Lorraine Cordiero, David Barton, Juniper Katz, Ela Gezen, Jen Sandler, Karen Kurczynski

Staff - Lori Reardon, Kristen Strehle, Katie D'Urso

Bargaining Update - We are back at the bargaining table, and not a lot of movement yet. Concerned about having more than half of the state across the board parameters to be directed to merit. We will present a counter that includes the parameters plus merit on top. Passed back counter offers on some policies.

Concern about too much emphasis on ATB raises compared merit. Word on the street is that "MSP opposes merit." We need to message that we are advocating for more merit than the administration is asking for.

Upcoming Actions - Getting childcare into our contract - multi-union coalition - action for November 1 - parents and children parade to Whitmore. Increasing salary floors, promotion increments, also for staff. Multi-union push week of December 6. October 17 - additional ranks (Professor 2 & Senior Lecturer 3) time in service, not flaming hoops to jump through, helps with salary compression.

Organizing - Thanks for everyone who attends the New Employee Orientation. Lists of new people who are not members (yet!)

- **International Faculty** - Chinese and Chinese American faculty are being heavily scrutinized by the federal government - we can advocate for more support for our international faculty. October 1, meeting for international faculty. November 12, Yangyang Cheng will be speaking about "Threats to Academic Freedom and International Engagement: China and Beyond. We are looking for departments to sponsor. For international faculty and for faculty who engage internationally.
- **Department Visits** - thanks for those who have been contacting and visiting faculty meetings

- **Yes on 2 Campaign** - opportunities to join campaign to repeal MCAS as a requirement for high school graduation.

GPO in the House of Representatives - sign petition.

<https://www.nea.org/advocating-for-change/action-center/take-action/fully-repeal-unfair-social-security-penalties?emci=8a703ddb-0776-ef11-991a-6045bdee6681&emdi=7add8737-c776-ef11-991a-6045bdee6681&ceid=12547563>

Upcoming Meetings - for reps, for faculty advocates, senior lecturer promotion workshops