

MSP Board & Reps Meeting

March 10, 2021

Board. Marc Liberatore, Kate Hudson, Eve Weinbaum, Christine Turner, Asha Nadkarni, Jenny Adams, Paulina Borrego, Michael Ash, Kevin A. Young (history), Maciej Ciesielski, John Staudenmayer, Jeanne Brunner, Dean Robinson, Clare Hammonds, Jeremy Smith, Fareen Parvez, Tristram Seidler, Steven Brewer (ex officio)

Reps. Jacquie Kurland, Joshua Michal, Ela Gazen, Luis Marentes, Luke Bouvier, Pablo Visconti, Rodrigo Zamith, Neal Katz, John Hosp, Yi Feng, Christine Hatch, Toussaint Losier, Ezra Markowitz, Karen Kurczynski, Louise Anthony, Deborah Keisch, Kevin Young (Econ)

Staff. Emily Steelhammer, Mickey Gallagher, Heather LaPenn, Lori Reardon

Approval of minutes from 2/24/2021. Motion made by Asha, seconded by Maciej. Approved unanimously.

Updates (Eve)

Car caravan action last Friday

- Big success, big turnout by MSP (more than any other union on campus.)
- Good press

Multi-Union common bargaining proposals

- Full staffing
- Raises (across UMass campuses collaboration),
- More holidays (make up for furloughs)
- Green New Deal

MSP goes back to the bargaining table on Friday!

- Want to start with some COVID-related issues.
- Automatic tenure delay, with raise retroactive to original tenure date,
- Administration wants to require SRTIs this spring,
- Compensation for F2F instructors who have had to put a lot of time into adapting courses,
- Vaccines for those teaching/working F2F

Response to admin's COVID failure (Michael Ash)

- Everyone has been impacted by the COVID crisis
- Impact of COVID crisis who are caregivers of children, especially for women.
- Demand better, ask for what we need.
- Administrators have underused their power to push up to the board, state
- We're experiencing collective trauma

- It's not over yet
- There has been an institutional and societal failure to respond in a way that is humane and kind.
- What do we need in order to recover?

UMass budget and finances (Marc)

- See Marc's presentation
- https://docs.google.com/presentation/d/102_uwU1CteElyTmDg7CbJXHAjyNXNIhrNf89wukg_qc/edit?usp=sharing
- Merit, progressive raises, affordability for students

Breakout groups

Save the date

Next board/rep meeting

- Wednesday 3/24/21, 8:45 a.m.
- <https://umass-amherst.zoom.us/j/534375874>

Spring 21 General Assembly/Membership meeting

- Thursday, 4/29, noon

MTA Annual Meeting: 4/30-5/1