

## **MSP EXECUTIVE BOARD MEETING NOTES – SEPTEMBER 13, 2017**

8:45 a.m.-10:00 a.m., Campus Center Room 804-08

**Board Members Present:** Eve Weinbaum, Randall Phillis, Eric Berlin, Kate Hudson, Louise Antony, Jim Smethurst, Ellen Lutz, Dean Robinson, Priyanka Srivastava, Marc Liberatore, Maciej Ciesielski, Joya Misra, Betsy McEneaney, Sigrid Schmalzer, Kevin Young, Craig Nicolson, Lisa Henderson, Clare Hammonds

**Staff Members Present:** Lori Reardon, Emily Steelhammer, Mickey Gallagher

### **A. New Library Compliance Officer**

Meghan Bergin has been proposed to be the new Library Compliance Officer (replacing Thea Atwood) works to make sure HR/Library is in compliance with the contract. “pro-active compliance officer.” Moved (Louise Antony), second (Jim Smethurst). Passed unanimously.

### **B. Uncollectibles**

List of people who did not pay their dues/agency fees. Most left the university before we could reach them. We have done everything we can do to collect, and need to write off the debt for accounting purposes. Moved (Louise Antony), second (Eric Berlin) second. Passed unanimously.

### **C. Parameters Update**

The administration said that they are offering 1%/2%/2%. But in reality, it's 0.75%/1.5%/1.5% because they wouldn't give us a raise until January 2018, with no retroactive. Can we push back? Historically, and based on lots of conversations, once the parameters are released it's unlikely that we would be able to get these to move. Extra raise might be possible because we don't have steps in our contract – this has been common in the past.

So money won't be great, but we do feel that it puts us in a good position to bargain for other non-monetary benefits (e.g., contract language, although some of these do have budget implications.) These include:

- Professional Development Leave for Sr. Lecturers
- Maximum 3/3 load for lecturers, giving them time for service
- Faculty governance (clearer definition of “primary”)
- Anomaly pay

We would not support merit until the cost of living increases are covered.

Nothing has been officially put on the table, this is what we're hearing from other campuses. Not yet time to share these with membership, we want to make sure we know what the facts are.

### **D. Petitions for Minimum Wage and Paid Family and Medical Leave**

Petitions for two ballot initiatives for Nov. 2018 have just been released. Campaign is being organized by Raise Up Massachusetts and calls for 1) raise of minimum wage to \$15 over time, and 2) guaranteeing paid family and medical leave for all. MTA has committed to gathering 40,000 signatures. Forms will be available in the MSP offices.

Fair Share amendment will also be on the ballot in Nov. 2018, so it will be a big year.

### **E. All-In Campaign**

The Supreme Court is almost certain to decide that we can no longer charge agency fees (Janus case). The MSP (and the MTA) want to get out ahead and are launching the All-In Campaign to help everyone understand all the great things the union does. Our goal is to talk with all of our members and use it to make connections, with an emphasis on listening (80% listening/20% talking). What are their concerns, but also what is their vision for the University going forward given the Fair Share Amendment and \$500 million potentially added to the higher ed budget.

1,600 members to talk with – to begin we want all board members to commit to talk to at least 10 MSP members.

### **F. Departmental Meetings**

Emily has sign-up sheets, or you can email her. We want someone to visit all the departments – we usually ask for 10 minutes.

### **G. UMass Unions United**

## **DATES TO REMEMBER**

### **Personnel Committee Workshops**

Wed., 9/27/17 & Thurs., 9/28/17, noon-2 p.m. (Campus Center 904-08)

### **MSP New Member Reception**

Thurs., 9/28/17, 4-6 p.m. (Eve's house)

### **Immigrants Rights Rapid Response Training**

Sun., 10/15/17, details TBD

### **Tenure Workshops**

Wed., 10/25, noon-2 pm, Campus Center 904-08 &

Thurs., 10/26, noon-2 pm, Campus Center 804-08

**MSP Grant Applications** due Wed., 11/1/17

### **Senior Lecturer Promotion Workshop**

Wed., 11/15/17, noon-2 p.m., Campus Center 178 &

Thurs., 11/30/17, noon-2 pm, Campus Center 804-08

**MTA Annual Meeting:** Fri., 5/4/18 and Sat., 5/5/18