

MSP EXECUTIVE BOARD AGENDA - FEBRUARY 28TH, 2018

Present: Eve Weinbaum, Ellen Lutz, David Gross, Kate Hudson, Lisa Henderson, Marc Liberatore, Randy Phillis, Maciej Ciesielski, Christine Turner, Sigrid Schmalzer, Joya Misra, Eric Berlin, Dean Robinson, Priyanka Srivastava, Louise Antony

Staff: Emily Steelhammer, Lori Reardon, Mickey Gallagher

Special Guest: Max Page

- A. **Max and Annual Meeting** – we need to fill all 28 of our slots. Need to win about 900 votes and every vote counts. Victory decided by 50% plus one. Last time votes were won and lost by about 30. Please come! Merrieandmaxformta.org.
- B. **Christine and MTA Board** – Christine is running for MTA board!
- C. Approval of minutes from 1/31/18, 2/14/18 – tabled until next meeting
- D. **Debrief on 2/26 UUU Day of Action** – went really well. Good turnout, good press. Editorial in New York Times the next day was strong. Also story in “In These Times.”
- E. **Bargaining Updates and Plan for Mass Meeting** – Expected at the last session that we’d get a package deal. We had compromised on a lot of issues and hoped that they were going to come with real progress. Michael Eagen’s package was not even close. Didn’t mention some things that we thought we’d already agreed on. Priorities left off. In terms of NTT the only thing that they agreed to was not handing out pink slips with the contracts. C&PE minimums went up a tiny bit. First time they actually put salary offer in writing, but Michael still said it wasn’t final. Still less than what other higher ed unions got and still doesn’t include retro as it would take effect in January. Everyone else is getting July. Unclear why we have a different deal. First time UMass is being offered different parameters than other higher ed folks. A lot was merit (1.25% across the board; .75% merit.) Filed unfair labor practice; not bargaining in good faith. Preliminary hearing indicated we had a very good case, but now the hearing won’t be scheduled until perhaps October.

Chancellor didn’t want to accept responsibility for stalled negotiations. Next step: have a mass meeting and invite the Chancellor and Provost to listen to our members. How do we come up with “more muscular” actions? Perhaps work to rule (rather than having people worrying about students being negatively impacted.) Action is to focus entirely on our teaching and research. Even if we start talking about work to rule, we can have an impact (similar to the talking about vote of no confidence in the former Provost led to action.) Next steps -- get a meeting time with Chancellor/Provost, follow up with members.

- F. **Update from last Chancellor Meeting** – Education Effectiveness Plans. Every department have been asked to come up with these by April 15. And Student Learning Outcomes – faculty are being invited to participate in a “pilot” where syllabus and assignments are being submitted to be analyzed by other faculty. We expressed that we have lots of concerns. In Massachusetts

this started in the state universities and community colleges. Swamy emphasized that “assessment” is what we do. John McCarthy was trying to be reassuring, not that big a deal, just updating info from AQAD. Eve is concerned that this is the beginning of something bigger. We should ask for information around the assessment process. What tools are being used? How much is it costing?

G. **Department Visits** – Tabled until next meeting?

H. **Dates to Remember**

- Spring General Assembly Membership Meeting
Monday, 4/30/18, 12 p.m.-1:30 p.m., Cape Cod Lounge
MTA Annual Meeting: Friday, 5/4/18 and Saturday 5/5/18