

MSP EXECUTIVE BOARD MEETING NOTES

September 26, 2018

Present: Randy Phillis, Maciej Ciesielski, Clare Hammonds, Jim Smethurst, Eric Berlin, Christine Ho, Joya Misra, Craig Nicolson, Christine Turner, Steve Brewer, Dave Gross, Sigrid Schmalzer, Kevin Young, Sandy Litchfield, Jeremy Smith, Eve Weinbaum, Marc Liberatore, Tristram Siedler (Guest)

Staff: Emily Steelhammer, Lori Reardon, Mickey Gallagher

A. Approval of minutes from 5/2/18: Approved

B. Contract updates:

- Bill from legislature includes funding for both contracts. We will ask payroll about which check people will get retro in.
- There are real losses to bargaining being delayed. We need a plan and deadline with consequences for next time.
- The old anomaly process will be used one last time this fall.
- The Title IX Committee needs to meet but work will not be completed by October 1st. (Chancellor's arbitrary deadline)
- People need to sign up for the other committees, especially gender and pay equity and SRTI.

C. Political agenda and MTA legislative priorities:

- We will be focusing on some ballot questions, specifically: Question 1 (nurse staffing) and Question 3 (transgender rights).
- MTA Launches "Fund Our Future" campaign which covers funding from k-college (<https://massteacher.org/current-initiatives/education-funding>). Initially it was passed in the Senate but the House refused to move on it. MTA will work to pass this fall.
 - Biggest issues k-12 is getting foundation budget passed
 - Higher ed is looking for "finish line" grant (last year of college free) or debt free community college. Focus on debt and excellence/quality of education which to us means more faculty (also the Chancellor's priority).
 - Website has helpful interactive tools and more info
- In January there will be an action in Boston timed with induction of new legislatures
- There will be deadline of May for legislature to accomplish agenda
- MTA wants input on what the legislative agenda could be. Some suggestions:
 - Eliminate GIC waiting period
 - Reverse ban on public sector strikes (message should be funding of schools vs funding own paychecks)
- Concern around racial issues in campus. We should be supportive of teach-in. We should send out a statement with info on teach in- Jim S. will draft.

D. Role of board members and department reps

- With Janus there is a renewed focus on organizing; identifying potential union leaders. The thought is to limit updates at board meetings to allow more time to plan activities.
- How do we get dept reps more engaged? Suggestions: They could be invited to one board meeting per month, or one board meeting each semester. Board members could attend dept rep meetings and would be responsible for contacting/communicating with reps.
- Should do mapping to identify new reps.

E. All-in organizing

- First priorities include converting former AF payers to members and for new employees to be recruited upon hire
- People will be doing All-in outreach in pairs. Each pair will get a turf, talking points and information to hand out
- AF payers are not always combative. In fact many didn't realize they were not members. Talking points are attached to this agenda and Eve will send member withdrawal form to board members which articulates what benefits/services individuals lose by not being a member.
- How do you tell people you are a free rider? Be direct. Most people don't want others to pay for benefits they are getting
- Assignment before next board meeting is to go knock on someone's door so that it can be reported on at next meeting

F. Department visits

- Sign up for department visits using the google link:
https://docs.google.com/spreadsheets/d/1XPlmer9iNyK4VqW0_0HjF4z-u6K9tqvYOcjfqkOOED0/edit?usp=sharing

G. Dates to remember

1. New Employee Reception: Thursday 9/27/18, 4:00p-6:00pm, Eve's House (84 McClellan St, Amherst) *please let Emily know if you are attending
2. PC Workshops: 9/26 and 9/27, 12:00p-1:30p. Campus Center 804-08