

MSP Board Meeting  
February 24, 2024

**Board** - Marc Liberatore, Eve Weinbaum, Sigrid Schmalzer, Kate Hudson, Kevin Young, Jen Adams, Asha Nadkarni, Christine Turner, Jacquie Kurland, Laura Francis, Jeanne Brunner, Brokk Toggerson, Madeleine Charney, Maciej Ciesielski, Pablo Visconti, Ezra Markowitz, Tristram Seidler, Toissant Losier, Josh Michel

**Staff** - Lori Reardon, Katie D'Urso

- 1. Meeting Minute Approval** - 11/8/23, 11/29/23, 2/14/24. Brokk made a motion to approve, Jeanne seconded, approved unanimously.
- 2. Bargaining Update** - we received a bunch of proposals from the administration that we're not interested in. NAGE (government employees) has settled their contract, so we have parameters - first payment would be Jan. 2025, then split up July/January next two years. The total over four years would make us even with inflation. We are making a merit proposal, and expect that the administration will want to take merit out of the parameters. There is a MUM (all union) retreat on Friday to discuss which coalition will move forward (Wages? Childcare? Climate?) We don't want a huge number of coalition proposals.
- 3. Chancellor Meeting Report Back** - Treatment of students charged with trespassing. Understanding the student code of conduct - charged under a part of the code generally applied to access to dorms, usually housing probation is the sanction. Changed to general probation - collateral damage - study abroad, impact on being able to secure housing this semester. Students from 2016 climate protests reported that they did not get sanctioned by the university. Appeals from students have been exhausted. Want Chancellor to change to a lesser sanction (reprimand). Read from the student code of conduct. But the Chancellor said "these students need to appeal to me directly." A disingenuous approach since that is NOT what the student code of conduct says, and since the Chancellor has received numerous letters, etc. and has not responded. Also brought up staffing (again!!!), but no real response. Childcare is one area that we might have a chance of making headway.
- 4. Organizing.** New board members - if you know people please share your names with us!!!! Department meeting visits - please sign up for department meeting visits! Need a few more folks to sign up for New Employee Orientation! Thanks to all of you who have already signed up. Come to the Annual Meeting for MTA!