

MSP EXECUTIVE BOARD MINUTES - OCTOBER 25, 2017

Present: Eve Weinbaum, Eric Berlin, Joya Misra, Craig Nicholson, Kate Hudson, Chris Couch, Priyanka Srivastava, Betsy McEneaney, David Gross, Christine Turner, Louise Antony, Mark Liberatore, Maciej Ciesielski, Sigrid Schmalzer, Kevin Young

Staff: Emily Steelhammer, Mickey Gallagher, Lori Reardon

1. **Update on Amazon** - There will be an RFP, and MSP will be involved in the selection. Our four priorities are: favorable labor environment with local involvement a plus, faculty reporting of book selections separate from ordering, books must arrive on time and low student cost.
2. **Swamy HFA Town Meeting** - everything is top-20 focused. He stated that the legislature cares about workforce development and the suggestion is that we will be more STEM-focused and emphasize "Student Success."

Top-20 has not been operationalized, everything is just randomly thrown in the bucket. Swamy emphasized that he wants the faculty to be more "data-driven." However, he doesn't seem to be focused on data as applied to Top-20 criteria (e.g., he brought up tenure standards, implying that we are not applying rigorous standards. However, faculty tenure rates do not count towards top-20.)

We need to continue making the argument that workforce development ≠ only STEM, and the importance of humanities (and funding of humanities) in terms of success in the workforce. How do we make this argument clear? Consider lawsuit against trustees for not caring out fiduciary duty by not supporting Fair Share?

SBS Town Meeting - was not the same as the HFA meeting. Swamy didn't even come. More show and tell from Dean's Office.

3. **Sexual harassment and consensual relationships policy** - Swamy is feeling a lot of heat on this topic. In terms of sexual harassment policies we have a lot of questions about due process or even what the process is. We don't feel that faculty should be mandated reporters. EO&D has been problematic – we have "assurances" from Swamy that this should be getting better.

In terms of consensual relationships - undergrad vs. graduate students, obviously a difference. Undergrad (always a power differential) and grad students. Can all consensual relationships be prohibited (probably not)? MSP should work with GEO on this issue.

4. **Contract updates** - see attached. We have not received written salary proposals yet. We are outlining campaigns aimed at Gov Baker, UMass President's Office and Board of Trustees, and Chancellor's Office.