

September 22, 2021

Dear Colleagues,

As you are likely aware, the circumstances under which a faculty member may request alteration of the tenure decision year are described in [Trustee Policy T76-081](#) section 6.2. A recently established provision in the collective bargaining agreement between the University and the MSP now provides an **expedited process** for requests due to family, medical, and COVID-19-related reasons.

Faculty who apply through this expedited process will have their requests reviewed by the Sick Leave Committee which is composed of two MSP representatives and two representatives of the administration. The committee will review all requests and inform the appropriate Dean of their recommendation. Both the Dean's and the Sick Leave Committee's recommendations will be forwarded to the Provost who will notify the faculty member of the final decision. Any personal and medical information will be kept strictly confidential.

Effective this academic year, faculty can submit a request to alter their tenure decision year (acceleration, delay, or expedited delay) through the Academic Personal Workflow System (APWS). Any questions should be directed to [academic.personnel@umass.edu](mailto:academic.personnel@umass.edu).