

Memorandum of Agreement re. Student Evaluations

This Memorandum of Agreement is by and between the University of Massachusetts Amherst (University or UMASS) and the Massachusetts Society of Professors (MSP).

WHEREAS, the parties are engaged in negotiations to establish a successor collective bargaining agreement to replace the agreement that expired on June 30, 2020; and

WHEREAS, the parties have negotiated several temporary agreements regarding the administration and use of student surveys for the evaluation of teaching; and

WHEREAS, the parties wish to extend the terms of the most recent agreement regarding student evaluations until a successor collective bargaining agreement is achieved; and

NOW THEREFORE, the parties agreed as follows:

1. Academic departments shall elect to administer either the Student Response to Instruction (SRTI) or Forward Focus student evaluation instruments. Departments that fail to make an election will default to the instrument used in Spring 2021. If Forward Focus is used, the faculty member administering it must share the results with their department.
2. Evaluators will continue to be instructed not to compare the Fall 2021 student evaluations with past or future student evaluations.
3. No adverse personnel action shall be based on the results of Fall 2021 student evaluations.
4. This agreement shall not be used as evidence of practice or precedent.

MSP



October 12, 2021

By: Eve Weinbaum

Date

UMASS Amherst

DocuSigned by:



10/13/2021

By: Michael Eagen

Date