

SBS Pre-Tenure Courseload Agreement

All junior faculty members in departments currently housed in SBS who are appointed with one year or less of credit toward the tenure decision year (TDY) shall receive a two-course reduction from the usual departmental load, as follows: In order to ease the faculty member's transition to the University and help the faculty member carry out activities that will strengthen his/her tenure prospects, a two-course reduction shall occur during the period prior to the TDY, with the precise timing to be determined by the faculty member in consultation with the department chair. This agreement will remain in full force and effect for all impacted faculty until such time as the parties enter into a new agreement.