

MASSACHUSETTS SOCIETY OF PROFESSORS
DEPARTMENT & COLLEGE PERSONNEL COMMITTEE WORKSHOP
SEPTEMBER 2017
AGENDA

1. Welcome/Introductions/Format of Meeting

2. Peer Review & Faculty Governance
 - New Provost!
 - Seeking enhancements to current contract language
 - Defending your recommendations
 - Cultural standard documents

3. Department Bylaws – Issues to Flag
 - Appointment of search committees and faculty role in searches
 - Establishing your PC (core DPC, committee of the whole, subcommittees)
 - Rights and responsibilities of faculty/librarians on leave (parental, sick, sabbatical)
 - Using the AFR for discipline

4. Areas of Personnel Committee Work (Q & A by Section)
 - Annual Faculty/Librarian Reviews
 - Merit
 - Tenure & Promotion (tenure track)
 - Lecturer Promotions
 - PMYR
 - Anomaly Increases