

## Pre-tenure Instructional Workload in the College of Natural Sciences

All tenure track faculty members in the College of Natural Sciences appointed on or after September 1, 2012, shall have one semester prior to their tenure decision year with no assigned teaching or release from the equivalent of one semester's teaching load during their probationary period, with the precise scheduling to be determined by the department chair/head after consultation with the faculty member. If the normal teaching load differs from the fall to the spring semester, the reduction shall be equivalent to the semester with the higher load.