

Pre-tenure Instructional Workload Policy for the College of Engineering

In any department in the College of Engineering in which the normal instructional load for research-active faculty is at least three courses per year, pre-tenure faculty appointed on or after September 1, 2012, shall have at least a two-course reduction in instructional load during their probationary period. This two-course reduction shall ordinarily be taken by reducing instructional load by one course for each of the first two years, with the precise scheduling to be determined by the department head after consultation with the faculty member, but alternative timing may be arranged by mutual agreement between the department head and the faculty member.