

## **MSP EXECUTIVE BOARD AGENDA – NOVEMBER 29, 2017**

Present: Eve Weinbaum, Eric Berlin, Marc Liberatore, Craig Nicholson, Kevin Young, Jim Smethurst, Dean Robinson, Christine Turner, Maciej Ciesielski, Randy Phillis, Sigrid Schmalzer, Chris Couch, Betsy McEaney, Ellen Lutz, Joya Misra, Kate Hudson, David Gross, Louise Antony

Staff: Lori Reardon, Mickey Gallagher, Emily Steelhammer

1. **Approval of minutes** – postponed until next meeting
2. **Bargaining Update** – State unions had a meeting last week to see if they could get the parameters pushed up to 2/2.5/2.5, but the governor's office didn't budge. There's another meeting so hopefully this will move. We continue to push for an extra .5% in lieu of steps. President's Office has said that not all unions in the system may not get the same parameters, and also that the cost of any agreements outside of salary could be costed out and taken out of the salary parameters (e.g., PSU who is pushing for tuition waivers for spouses and dependents.)

3 hours of bargaining yesterday and more today. Seem to be making progress on anomaly issue. Michael Eagan seems to be open to changing the process to a centralized, blind process that comes up automatically comes up whenever there is a personnel action and other folks identified by departments. Makes it more reasonable because not everyone would be reviewed every year, but everyone would be reviewed every six years or so. Based on Boston system. In addition they have a much more straight-forward definition of what an anomaly is.

NTT – professional development leave. Not yet willing to go there. They came with a whole package for Article 21 (NTT) – we were told take or leave the whole package. We had proposed 3/3 + service. Even though Michael Eagan agrees with us that not many are doing 4/4, they are not willing to codify this. They agreed that everyone should do service, but added that they think this is the case even if their load is 4/4. We pointed out that would be work increase. Joya Misra suggested that we redo the work-load study we did about 10 years ago.

**Solidarity Wednesday** – emails to Michael Eagan and John McCarthy cc'ing MSP. Topic is an anomaly process that addresses anomalies fairly and efficiently.

3. **Plan for General Assembly** – All-In campaign mini one-on-ones at tables, have at least one board member at each table. Write holiday cards to Mark Preble in the President's Office.
4. **Jobs With Justice Contribution** – now state-wide (merger of Western MA & Boston groups). Proposing \$500 (rather than the \$1,500 requested. It's always been \$250.) Louise made a motion for \$1,500. Second Ellen. All in favor.
5. **Corporate Campaign** – Christine reported on new committee working to collect information about board of trustees members. Group will be meeting again this afternoon

6. **Call for Delegates for Annual Meeting May 4-5** – looking for a full delegation. Keep it on your calendars. This is an important election – everyone should come!
7. **General Assembly** – Please come! Monday 12/11, noon-2 p.m.