

# Pre-tenure Instructional Load in the College of Information and Computer Sciences

Pre-tenure faculty who are on the tenure track will have a one-course reduction in either (not both) of their first two years of service, and their course assignments within those first two years will usually fall within or close to their areas of specialization. Otherwise, pre-tenure faculty are subject to the same teaching expectations as other tenure-system faculty, including a mix of graduate and undergraduate courses, research seminars, and, at least once annually, courses with significant enrollments. They are also eligible to buy out courses through external funding though such buyouts are typically limited to one course per academic year.